



## COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH

Human Resource Development Group  
CSIR Complex, New Delhi

### Research Opportunities for Young Scientists

Senior Research Associateship (Scientists' Pool Scheme)

- The Senior Research Associateship is primarily meant to provide temporary placement to highly qualified Indian scientists, engineers, technologists, and medical personnel returning from foreign countries, who are not holding any employment in India.
- Persons with an outstanding academic record, who have not been abroad and have not been able to secure regular employment, are also eligible for selection.
- Persons with high qualification in Social Sciences or Humanities, with experience in a subject area relevant to science and technology, are also considered.
- The Senior Research Associateship is for a period of three years only. The maximum age limit for appointment for Senior Research Associateship is 40 years on the date of receipt of the application in the CSIR.

The qualifications and experience required for Senior Research Associate position are as follows:

Subject area	Minimum qualification
Agriculture Sciences; Chemical Sciences; Earth, Atmosphere, Ocean and Planetary Sciences; Life Sciences; Material Sciences; Mathematical, Statistics, Operation Research and Computer Sciences; and Physical Sciences	Ph. D. followed by two years of research/teaching experience.
Engineering Sciences	M. Tech. followed by two years of experience in industry, in research or in teaching, or Ph. D. in Engineering/Technology.
Medical Sciences	MD/MS/MDS/MVSc/M. Pharm. or equivalent degree followed by two years of Residency in Hospital, or equivalent experience, or research experience, or higher degree.
Social Sciences and Humanities	Ph. D. followed by two years of research/teaching experience in a subject area relevant to science and technology.

The other eligibility criteria such as minimum academic score, publications etc. required for applying for Senior Research Associateship are mentioned in the information booklet-cum-application proforma which may be obtained from the **Head, Human Resource Development Group, CSIR Complex, Opposite Institute of Hotel Management, Library Avenue, Pusa, New Delhi 110 012** or downloaded from our website: [csirhrdg.res.in](http://csirhrdg.res.in). There is no 'last date' for sending the completed application form. The applications are received and processed throughout the year.

#### SALIENT FEATURES OF THE SENIOR RESEARCH ASSOCIATESHIP

- Applicants from abroad are considered *in absentia* for selection and the Senior Research Associateship (SRA) is offered to them while still abroad, if found suitable.
- Selected SRAs have the flexibility to join the SRAsip at any institute/R&D organization (Govt/Semi Govt) of their choice within one year from the date of issue of the selection letter.
- SRAs are allowed to go on leave without pay for a maximum period of one year to avail ad-hoc appointments.
- The basic pay of SRA varies between Rs 8000 and 10,325 per month plus allowances as per Central Government rules, depending upon qualifications, experience and performance in the interview.