



## Ashoka Trust for Research in Ecology and the Environment

Bangalore Kalimpong NewDelhi Guwahati

The Ashoka Trust for Research in Ecology and the Environment (ATREE), Bangalore, India, invites nominations and applications for the following positions.

### 1. Director

Applications or nominations are sought for a dynamic leader to guide ATREE through its next phase of development. The Director is the executive head of the institution and is expected to coordinate programs and oversee as well as strengthen ATREE's decentralized management systems at its various units in Bangalore, Kalimpong, Delhi, and Guwahati. The Director reports to the Executive Board and its Chairman and is stationed at Bangalore.

Applicants should have a doctorate in natural or social sciences, a clear vision and strategy to meet contemporary challenges in interdisciplinary research and conservation, 2–5 years of experience in a leadership position, excellent communication ability, outstanding inter-personal skills, and experience in fund-raising. Salary and benefits would be commensurate with qualifications and experiences, and would match those offered to heads of premier national research organizations.

### 2. Fellow in Environmental Governance (2 Positions)

Applicants are expected to build and lead a program in policy and environmental governance, and contribute to the development of ATREE's Center for Conservation, Governance and Policy, and an interdisciplinary doctoral program in conservation science. The candidates must have experience in policy analysis, and an interest in catalyzing meaningful exchange and action among government, non-government, and corporate sector institutions involved in environmental governance. Applicants are expected to have a doctorate in social sciences though candidates with a Masters degree and substantial research and professional experience will also be considered.

One position each would be based at Bangalore and Delhi. Although these are long term positions, applications from those interested in short term visiting fellowships will be entertained. Both positions are endowed.

ATREE ([www.atree.org](http://www.atree.org)) is fast emerging as one of South Asia's leading conservation organizations. The total staff numbers 110, and the core staff of fellows with doctorate degrees in natural and social sciences currently numbers 20, and is likely to increase to 30 within the next two to three years. One of the major initiatives of ATREE is the development of an interdisciplinary doctoral program in conservation science. ATREE's current budget is approximately 5 crores, and is expected to increase to 15 crores by 2010.

ATREE fosters diversity and gender equity at the workplace. Thus women and persons from underprivileged groups are especially encouraged to apply. There is no deadline. Applications will be accepted until the positions are filled. Applicants should write to the address below, enclosing their CVs, names of three references, and a letter describing their professional goals over the next 4–5 years and how these goals fit with ATREE's mission.

Dr. Gladwin Joseph,  
Chair, Search Committee  
Ashoka Trust for Research in Ecology and the Environment  
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