



INDIAN INSTITUTE OF TECHNOLOGY KHARAGPUR - 721302

IIT Kharagpur, an Institute of national importance, is the first and largest in the chain of seven IITs engaged in teaching, research and development requires high quality manpower. The Institute invites application from Indian nationals, possessing excellent academic background, commitment to quality teaching and potential for carrying out outstanding research for the following position in Vinod Gupta School of Management.

The VGSOM is an integral part of IIT Kharagpur and is its faculty of management studies. The school was initiated by a distinguished alumnus of IIT Kharagpur, Mr. Vinod Gupta, with a generous endowment and matching funds were made available by the MHRD. The school was set up in 1993 and has been offering Master of Business Administration (MBA) Postgraduate Degree of IIT Kharagpur as also Ph.D. in Management of IIT Kharagpur. In last two years the school has started a Postgraduate Diploma in Business Administration (PGDBA).

Name of the post : Professor - 01 Post.

The appointment is on contract for a period up to 3 years.

Scale of pay : Rs.18400-500-22400/- plus allowances as admissible to Central Government employees.
(Pay is likely to be revised as per Sixth Central Pay Commission)

If the Professor is appointed as the Dean, he/she may be permitted to have additional perks as applicable from time to time.

Qualifications : Ph.D. with first class or equivalent at the preceding degree in any of the following specializations and evidence of the ability to pursue independent high quality research.

Specialization : Strategic Management, Human Resource Management, Marketing Management, Financial Management, Systems Management.

Experience : At least 10 years teaching / research / industrial experience of which 5 years should be at the level of Assistant / Associate Professor. **OR** The candidate should have long Administrative/Academic experiences and should have held positions of responsibility including the post of Head or CEO of an organization in the corporate sector. Professors from academia, with adequate experience in top positions in the corporate sector may also apply.

Academic reimbursements and other incentives

1. Full funding for attending national conferences either for presenting a paper or chairing a session as per Institute guidelines.
2. Financial assistance up to Rs.1.00 lakh once in 3 years for attending International conferences for presenting a paper or chairing a session as per Institute guidelines. An additional amount of Rs.50,000/- is being given from the SRIC fund to the faculty members who is the Principal Investigator of a Project amounting at least Rs.15,00,000/- and has at least three Published Papers in the preceding three years.
3. Reimbursement of 75% of membership fee of one international professional society every year.
4. Contingent grant as per Institute rules.
5. Reimbursement of telephone charges up to Rs.750 per month.
6. Reimbursement of relocation charges to the faculty members at the time of their joining.

A license fee free accommodation will be provided in the campus.

Interested candidates may apply enclosing (a) Curriculum Vitae, (b) List of Publications (with reprints of important publications), (c) Names and Addresses (with e-mail address and fax numbers) of at least three referees, (d) Any other details relevant to the candidature. Application form can be downloaded from the Institute web (www.iitkgp.ac.in).

The candidates applying from Government Organizations and Public Sector Undertaking should have their applications duly forwarded by competent authority.

Mere eligibility will not vest any right on any candidate for being called for interview. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview. Canvassing in any manner would entail disqualification of the candidature. The Institute reserves the right to call only the requisite number of candidates for interview after shortlisting with reference to candidate's qualifications, suitability, experience, etc. However, the experience criteria may be relaxed for exceptionally meritorious candidates. Candidates possessing the requisite qualification & experience may submit their application on the prescribed form to the **Assistant Registrar (Recruitment), Indian Institute of Technology, Kharagpur - 721302** email: asregre@adm.iitkgp.ernet.in) so as to reach the Institute on or before **31st May 2008**.

Advt. No.: R/5/2008

Registrar